**RHI Fellows is a competitive 8-month career development program designed for Red Hook residents interested in non-profit youth and community-focused careers.**

**Frequently Asked Questions (FAQs)**

Who is eligible?

* Between 21 - 30 years old, as of 9/15/2018
* Able to work 20 hours per week
* From Red Hook (currently living in Red Hook or lived here previously)
* Have at least one year of work experience.
* Have HSE (or be willing to actively work toward it during the program).
* Be interested in working at non-profits and in a team-oriented work environment.

How to apply?

* **Complete the attached application by August 10th, 2018, 5pm.**
* Submit a resume and cover letter.
* Be able to provide a professional reference, if asked.

How many people are being selected?

* Up to 8 Fellows

How long does the program run?

* September 17, 2018 - May 31, 2019.

What will you receive?

* A paid work experience ($15/hour) which can boost your resume.
* A new supervisor/ reference for future job applications.
* A group of supportive like-minded peers reaching for similar goals.
* A well-connected professional network to build your career.
* Two mentors, one at Red Hook Initiative and one externally.
* Access to free trainings that can lead to certification, (Mental Health First Aid, 5-hour Foundations for Health and Safety course, or Therapeutic Crisis Intervention).
* Invitations to conferences and professional networking opportunities to support career advancement.
* Support with clarifying your career path.

**RHI Institute Overview**

Red Hook Initiative (RHI) has been a leader in place-based social change work for the last 16 years. **Our model prioritizes youth development, community building and community hiring** to **strengthen Red Hook’s future, interrupt cycles of injustice,** and **build hope.**

* **We believe RHI Institute can confront and reduce barriers to professional advancement that are rooted in systemic inequities and racism.** Our commitment is to leverage resources for local talent who **will contribute greatly to programming and leadership roles within RHI as well as the broader non-profit field and civic professions**.

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| **Contact Information** |
| Name |  |
| Age (as of 9/15/2018) |  |
| Address |  |
| Email |  |
| Phone number |  |

**Tell us about Yourself:** Please write answers to the following questions below.

1. What is your career goal?
2. What do you understand about the RHI Fellows Program that you believe could support you in reaching your career goal?

**Personal Statement: Written or Video:** Choose **one** of the questions below to explain why the RHI Fellowship is a good match with your personal and professional goals. \***Choose between doing a written or video personal statement to answer one question below.**

1. What skills, talent, or passion do you want bring to the group of RHI Fellows that you will train with over the next 8 months?
2. How do you want to make a difference in the world and what do you need to make it happen?
3. How does your personal mission connect to RHI’s vision and mission as an organization?

The written statement should be 1 to 3 pages, double spaced, 1-inch margins, and 12 inch font. The video should be about 5 min. in length.  **Submit application, resume, cover letter, and written or video personal statement to apply@rhicenter.org with “RHI Fellows” in the subject line. Applications are due Friday, August 10th, 2018.**